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Job Posting: Edmonton Rowing Club Head Coach - please submit applications by May 15, 2018 to lavende@telus.net

Starting Date: May 28, 2018

Contract Completion Date: December 31, 2018 (with an option to renewed annually at the discretion of the successful candidate and the Edmonton Rowing Club)

The Edmonton Rowing Club has an opportunity for a leadership and coaching individual to coach the competitive ERC and UART (University of Alberta) as well oversee the other programs that the ERC runs.

Hours:

Winter: November- April
coaching - 10 hr/wk
team preparation, communication, planning and meetings - 3 hr/wk
special activities - 10 hour /month

Summer: May- October
coaching- 18 hr/wk
team preparation, communication, planning and meetings-4 hr /wk
Regattas, special events: 32 hour/month (may include trailering)

Qualifications:

- RCA Performance coach trained /certified or equivalent
- Proven leadership ability and coaching
- Strong communication skills to be used to organize, plan and administer recruiting , training and development programs
- Has a understanding of Sports Canada “long term athlete development program”

Responsibilities:

Leadership - to other ERC/UART coaches, staff and volunteers to provide:

- coach presence at home and away regattas, boat allocations for practices and regattas
- coordinate home and away regatta logistics and entries for ERC and UART
- coordinate coaches and coaching programs as appropriate
- attend ERC and UART board and coaches’ meetings (monthly)
- test competitive athletes (RADAR)
- supervise all aspects of the UART LTR/ Novice program
- act at all time in the best interests of the ERC and UART

Recruiting:

- recruit new rowers at the University of Alberta and provide ongoing coaching to retain these athletes as well as develop a program to recruit athletes who are looking to change sports

Coaching:

- coach Senior UART and ERC competitive athletes to train and prepare for competition
- develop a common training philosophy and provide direction to all offered ERC and UART programs
- designate crews based on seat racing, performance and availability to compete

- monitor safety on the dock and on the water while all programs are running
- provide on the water supervision and coaching during the training sessions
- coach session on ergs- tank and dry land training
- perform weekly equipment check (rowing shells and coach boats, engines and safety gear) and report to club manager regarding repairs

Reporting:

- you will report to the ERC club president regarding club operations and to the coaching director regarding coaching issues. Coaching targets, recruitment and leadership ability will be part of assessment of Head Coaches performance.

Remuneration: Dependant on experience and qualifications

Termination:

- The first three months of the contract (May 28th to August 28th) constitute a trial period. At the end of this period a formal evaluation will be conducted at which time either party may wish to terminate the contract with no notice required.
- During and after the trial period, the contract can be terminated by either parties with one month's written notification.